

Behaviour In Organizations: Understanding And Managing The Human Side Of Work

Jerald Greenberg

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This study examined how EOHRM could influence employee EB in organizations through an identified mediator employee Ethical Attitude (EA). A three-construct integrated model was developed based on literature gaps and tested empirically. The type of investigation was correlational, cross-sectional in the time horizon and unit of analysis was individual. A stratified random sample of 550 senior and middle-level managers was selected from 11 domestic Licensed Commercial Banks (LCBs) in Sri Lanka. A pre-tested structured questionnaire (with 5-point Likert Scale) was used to collect primary data. We stand with Wikipedians, librarians and creators to provide enduring access to the worldâ€™s most trustworthy knowledge. Weâ€™re dedicated to reader privacy so we never track you. We donâ€™t accept ads. But we still need to pay for servers and staff. The Internet Archive is a bargain, but we need your help. If you find our site useful, we ask you humbly, please chip in. Thank you.