

# Seedtime For The Modern Civil Rights Movement: The President's Committee On Fair Employment Practice, 1941-1946

**Merl Elwyn Reed**

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The Fair Employment Practice Committee (FEPC) was created in 1941 in the United States to implement Executive Order 8802 by President Franklin D. Roosevelt, "banning discriminatory employment practices by Federal agencies and all unions and companies engaged in war-related work." This was shortly before the United States entered World War II. The EO also required Federal vocational and training programs to be administered without discrimination. Established in the Office of Production Management, the